

**CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY  
OF  
FEDEX FINANCE PRIVATE LIMITED**

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## **CONTEXT**

The Company's Social Responsibility is focused on enhancing the lives of the local community wherever it operates. This takes shapes by way of providing a better quality of life for the people in the communities wherein the Company operates. We strongly believe in contributing towards the betterment of society and endeavour to create a positive impact, while achieving our business goals.

## **OBJECTIVES**

The Company's CSR Policy intends to:

Through sustainable measures, actively contribute to the Social, Economic and Environmental Development of the community in which we operate ensuring participation from the community and thereby create value for the nation.

## **FOCUS AREA**

- ☐ Healthcare
- ☐ Sanitation
- ☐ Education
- ☐ Rural Development
- ☐ Facilities for Senior Citizens
- ☐ Livelihood enhancement Project
- ☐ Medical Aid
- ☐ Old Aged Homes
- ☐ Women Hostels
- ☐ Animal Welfare
- ☐ Conservation of Natural Resources
- ☐ Protection of National Heritage
- ☐ Contribution to funds set by the Central or State Government for development and welfare of Scheduled Castes, Scheduled Tribes and minorities

The Company will review the sectors from time to time and make additions / deletions / clarifications to the above sectors.

## **UNDERTAKING CSR ACTIVITIES**

The Company will undertake its CSR activities, approved by the CSR Committee, through the Trust/NGO or such other entity / organization as approved by the CSR Committee.

The surplus arising out of the CSR activities, projects or programs shall not form part of the business profit of the Company.

## **LOCATION OF CSR ACTIVITIES**

The CSR committee will decide on the locations for CSR activities.

## **RESPONSIBILITIES OF THE COMMITTEE**

The responsibilities of the CSR committee shall include :

1. Identifying CSR Activities and recommending the same to the Board;
2. Recommending the amount of expenditure for the CSR activities and monitoring CSR activities from time to time.
3. Undertaking impact assessment of the CSR Activities;
4. Timely implementation of the CSR Activities approved by the Board in compliance with the applicable provisions of the Act and CSR Rules;
5. Any other assistance as may be required by the Board in relation to implementation of the CSR Activities.

## **REVIEW AND REPORTING**

The Company shall generally monitor the work of the Trust/NGO or any other entity/Organization and will report its findings to the CSR committee periodically.

## MONITORING

CSR Committee shall monitor the activities of the CSR and prepare reports that are required to be placed before the Board. The format of the Report shall be the format prescribed under the CSR Rules stated hereunder:

| Sr. No | CSR Project or activity identified | Sector which the project is covered | Project or programs<br>1) Local areas<br>2) Specify the state and district where projects or program was undertaken | Budget (Project or Program ) | Amount spent on Project or Program<br>a) Direct expenditure<br>b) Overhead s | Cumulative Expenditure | Amount spent direct or through Agency | Target Date & status |
|--------|------------------------------------|-------------------------------------|---------------------------------------------------------------------------------------------------------------------|------------------------------|------------------------------------------------------------------------------|------------------------|---------------------------------------|----------------------|
| 1      |                                    |                                     |                                                                                                                     |                              |                                                                              |                        |                                       |                      |
| 2      |                                    |                                     |                                                                                                                     |                              |                                                                              |                        |                                       |                      |
| 3      |                                    |                                     |                                                                                                                     |                              |                                                                              |                        |                                       |                      |